



THE COTTON TEXTILES EXPORT PROMOTION COUNCIL

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To: Members of the Council

Sub.: Advisory by the Ministry of Labour & Employment, Govt of India on the challenging situations due to outbreak of COVID-19

Dear Member,

The World is facing a catastrophic situation due to outbreak of COVID-19 and in order to combat this challenge, coordinated joint efforts of all Sections of the Society are required. In view of the above, there may be incidence that employee's/worker's services are dispensed with on this pretext or the employees/workers are forced to go on leave without wage/salaries.

In the backdrop of such challenging situation, The Ministry of Labour & Employment, Govt. of India has advised all the Employers of Public/Private Establishments to extend their cooperation by not terminating their employees particularly casual or contractual workers from job or reduce their wages. If any worker takes leave, he should be deemed to be on duty without any consequential deduction in wages for this period. Further, if the place of employment is to be made non-operational due to COVID-19, the employees of such unit will be deemed to be on duty.

The termination of employee from the job or reduction in wages in this scenario would further deepen the crises and will not only weaken the financial condition of the employee but also hamper their morale to combat their fight with this epidemic.

An Advisory (link) issued by the Ministry in this regard is attached [\(click here\)](#) for your

reference. Members are requested to strictly follow the advisory.

Regards,

Dr. Siddhartha Rajagopal
Executive Director

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